### Improved School Climate - Safe School Campus

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**WEB Leader Training**
- Being a positive role model, motivator, and teacher to 6th grade students
- 1st Day Orientation Assembly
  - Facilitate small group experience
  - Deliver academic and social follow-ups throughout school year
  - Plan social events throughout school year
  - Support freshmen one to one throughout the school year

**Strengthened Involvement & Engagement**
- Student sense of personal leadership is strengthened
- Student apathy decreases
- Students demonstrate habits of reaching out to other students in need
- Students create a sense of inclusivity on campus
- Improved knowledge about decision making skills, resistance skills, and peaceful conflict resolution
- Increased knowledge and interaction with students different than themselves

**Easier Transition to High School**
- Students experience improved peer connections
- Students’ knowledge about resources increases
- Younger/transferring students experience decreased levels of isolation
- Increased knowledge about decision making skills, resistance skills, and peaceful conflict resolution
- Increased knowledge and interaction with students different than themselves

**Enhanced School Environment for 6th Graders**
- Reduced freshman retention
- More freshman access school and community resources available to them
- Increased sense of connection to schools, adults at their school, and peers
- Increased involvement in school
- Decreased freshman bullying incidents
- Decreased freshman discipline referrals
- Improved decision making skills, ability to resist peer pressure, and ability to resolve conflict positively
- Increased cultural competence

**Immediate Outcomes**
- Easier Transition to High School
- Enhanced School Environment for 6th Graders
- Improved Academic Performance
- Improved Social Behaviors
- Increased attendance and Retention

**Intermediate Outcomes**
- Students experience improved peer connections
- Students’ knowledge about resources increases
- Younger/transferring students experience decreased levels of isolation
- Increased knowledge about decision making skills, resistance skills, and peaceful conflict resolution
- Increased knowledge and interaction with students different than themselves

**Long Term Outcomes**
- Reduced freshman retention
- More freshman access school and community resources available to them
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**Students' School Attendance improves**
- More freshman access school and community resources available to them
- Increased sense of connection to schools, adults at their school, and peers
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- Improved decision making skills, ability to resist peer pressure, and ability to resolve conflict positively
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**Leadership role on staff improved**
- Classroom instruction improved
- Professional development increased
- Personal transformation experienced

**Student performance improved**
- Student retention decreased
- Staff retention increased
- Contribution to future community strengthened
- Funding opportunities increased

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